

City of San Antonio

Ethics Review Board

Annual Report – 2006

City Ordinance 88874 approved on November 19, 1998, created the Ethics Review Board, which met for the first time on April 30th, 1999. A City Charter election held in May 2004 and the adoption of a City Campaign Finance Regulation ordinance in August 2004 necessitated modifying the responsibilities and jurisdiction of the Ethics Review Board. A new ethics ordinance (City Ordinance 100283) was adopted by City Council on January 13th, 2005. The Charter amendment formally dissolved the board created by the 1998 ordinance and established an independent board that can deliver binding rulings and impose sanctions and fines. After the May 2004 City Charter referendum, the old board members tendered their collective resignations, to be effective upon creation of the new Ethics Review Board as specified in the revised City Charter. The members of this new board were appointed in April 2005.

In the year 2006, the Board met as a body eight times. In addition, various subcommittees/panels met numerous times. There were a total of four Complaints, one Counter-Complaint and two Show Cause Hearings resulting in eleven Determinations/Opinions (see Attachment A), and one Advisory Opinion (see Attachment B) rendered by the Board. The City Attorney's office rendered eight Advisory Opinions (see Attachment B). (The complete text of each Determination and/or Opinion can be obtained from the Office of the City Clerk; the extracts provided in the attachments to this document are for information purposes only). During 2006, there were a total of twenty registered lobbyists. A list – current as of December 31st 2006 – has been provided by the City Clerk (see Attachment D).

As an element of our annual report, the Ethics Review Board is charged to submit recommended changes to the Ethics Code and Campaign Finance Regulation. With one exception, the new ordinance adopted in January 2005 and modified by Council on March 2nd 2006, incorporated all of the changes/modifications to the Code recommended by the Ethics Review Board in its 2005 Annual Report. No additional changes or modifications are proposed although the Board still believes that the single recommendation that was not accepted deserves reconsideration by the Council.

Ethics/Campaign Finance Training in 2006: In March of 2006, the San Antonio City Manager adopted a program of mandatory ethics training for all City employees. Approximately 7000 City employees received this training in 2006. Comprehensive training on the Texas Election Code, Municipal Campaign Finance Code and the city's electronic campaign finance filing system was presented by Texas Ethics Commission, City Attorney's Office, City Clerk's Office and ITSD in January; an additional Municipal Campaign Finance Workshop was held in August. Ethics training was conducted at two Municipal Leadership Institute sessions. The City Attorney's Office also made twice-monthly ethics presentations at the mandatory new employee orientation. Additionally, eight other workshops and presentations on ethics were conducted by the City Attorney's Office in 2007 (see Attachment E).

The members of the Board believe that the Code and the ethics review process will continue to create affirmative change in city governance and in our citizens' perception of the same. They are confident that the Code has been, and will continue to be, a positive addition to our City, and we are proud of our contributions.

The Ethics Review Board Members – 2006

The following persons were confirmed by the City Council to serve on the Ethics Review Board for the terms indicated.

<u>NAME</u>	<u>APPOINTED BY</u>	<u>DATE APPOINTED</u>	<u>DATE TERM EXPIRES</u>
Tomas A. Larralde	Mayor	May 5, 2005	Apr. 25, 2008
Charles F. Codd	District 1	Apr. 14, 2005	Apr. 25, 2007
Dolores Lott	District 2	Apr. 14, 2005	Apr. 25, 2007
Michael S. Ariens	District 3	Jun. 16, 2005	Apr. 25, 2008
August Stephen Johnson	District 4	Apr. 14, 2005	Apr. 25, 2008
Emilio Silvas	District 5	Apr. 14, 2005	Apr. 25, 2007
Richard Bird	District 6	Apr. 14, 2005	Apr. 25, 2008
Elizabeth Benavides Melson	District 7	Apr. 14, 2005	Apr. 25, 2008
Benjamin F. Youngblood III**	District 8	Apr. 14, 2005	Apr. 25, 2007
Arthur J. Downey*	District 9	Apr. 14, 2005	Apr. 25, 2007
Jason Zehner	District 10	Apr. 14, 2005	Apr. 25, 2007

* Chair

** Vice-Chair

Attachment A

Ethics Determinations – 2006

Number	Date	Questions
06-01	January 23, 2006	<i>On the 23rd day of January, 2006, a panel of the whole of the Ethics Review Board of the City of San Antonio convened in a formal hearing to consider the complaint against Robert Ojeda filed on November 17, 2005 by Gerard Cortes. The complaint alleged violation of the City's Ethics Code, specifically Section 2-45 –Gifts. After review of the complaint, the responses to the complaint, the reply to responses, and a response to the reply, as well as the sworn testimony presented at the hearing, the Ethics Review Board found no violation of Section 2-45 Gifts nor could any other possible violation of the Code, Municipal Campaign Finance Regulations, Section 141 of the City Charter, or Section 171 of the Texas Local Government Code be ascertained from the information provided. Accordingly, the complaint was DISMISSED.</i>
06-02	January 23, 2006	<i>On the 23rd day of January, 2006, a panel of the whole of the Ethics Review Board of the City of San Antonio convened in a formal hearing to consider the complaint against Carl Wedige filed on November 17, 2005 by Gerard Cortes. The complaint alleged violation of the City's Ethics Code, specifically Section 2-45 –Gifts. After review of the complaint, the responses to the complaint, the reply to responses, and a response to the reply, as well as the sworn testimony presented at the hearing, the Ethics Review Board found no violation of Section 2-45 Gifts nor could any other possible violation of the Code, Municipal Campaign Finance Regulations, Section 141 of the City Charter, or Section 171 of the Texas Local Government Code be ascertained from the information provided. Accordingly, the complaint was DISMISSED.</i>
06-03	January 23, 2006	On November 17, 2005, Mr. Gerard Cortes, a member of the Fire Department of the City of San Antonio filed a complaint alleging violations of the City of San Antonio Ethics Code. On the 23 rd day of January, 2006, the Ethics Review Board of the City of San Antonio convened in full for a formal hearing to consider the complaint. In his complaint, Gerard Cortes alleged that Lieutenant James Reidy, San Antonio Fire Department, received airfare, hotel, meals and gifts from a vendor doing business with the City. The Ethics Board found by a unanimous vote, based upon a preponderance of evidence, that James Reidy violated the City's Ethics Code by failing to file a disclosure statement with the City Clerk prior to embarking on travel funded by a vendor doing business with the City. In considering the issue of sanctions, the Board concluded that James Reidy's actions under the Code warranted the issuance of a Letter of Notification. Accordingly, the Board issued a letter through its Chair.

Attachment A**Ethics Determinations – 2006 (Cont.)**

06-04	February 21, 2006	<p><i>On November 17, 2005, Mr. Gerard Cortes, a member of the Fire Department of the City of San Antonio filed a complaint against Fire Chief Robert Ojeda, Deputy Fire Chief Carl Wedige and Lt. James Reidy alleging violations of the gift provision, Section 2-45, of the City of San Antonio Ethics Code. On January 23, 2006, the Ethics Review Board of the City of San Antonio convened in full for a formal hearing to consider the complaint. After review of the complaint, the responses to the complaint, the reply to responses, and a response to the reply, as well as the sworn testimony presented at the hearing, the Ethics Review Board found no violation of Section 2-45 Gifts nor could any other possible violation of the Code, Municipal Campaign Finance Regulations, Section 141 of the City Charter, or Section 171 of the Texas Local Government Code be ascertained from the information provided regarding Chief Ojeda or Deputy Chief Wedige. Further, the board found that the complainant had alleged no facts, that if assumed to be true, would constitute a violation of the Ethics Code by Chief Ojeda or Deputy Chief Wedige. The Ethics Review Board voted 9 to 1 to direct the complainant, Gerard Cortes, to show cause why the board should not determine that the complaint he filed against Chief Ojeda or Deputy Chief Wedige was frivolous. On the 21st day of February, 2006, the Ethics Review Board of the City of San Antonio convened in full for a formal show cause hearing on whether the complaint filed by Gerard Cortes against Fire Chief Robert Ojeda and Deputy Fire Chief Carl Wedige alleging violations of the gift provision, Section 2-45, of the City of San Antonio Ethics Code on November 17, 2005 was a frivolous complaint under the standards set forth in Section 2-83 of the Ethics Code and Rule 13 of the Texas Rules of Civil Procedure. Mr. Cortes appeared in person and with counsel. After considering the sworn testimony, the record associated with the original complaint and the applicable provisions of the Ethics Code and the Texas Rules of Civil Procedure, the Ethics Review Board determined to dismiss the charge without prejudice. The complaint against Gerard Cortes of filing a frivolous ethics complaint was DISMISSED.</i></p>
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Attachment A		
Ethics Determinations – 2006 (Cont.)		
06-05	May 30, 2006	<i>On March 3, 2006, a complaint was filed against Councilman Roger Flores by Mr. Michael John alleging the following: a violation of Section 2-43, Improper Economic Benefit; a violation of Section 2-44, Unfair Advancement of Private Interests; a violation of Section 2-45, Gifts; a violation of Section 2-47, Representation of Private Interests; and a violation of Section 2-52, Prohibited Interests in Contracts. On May 30, 2006, the Board met in a formal hearing. Testimony was given by, among others, the Complainant and Respondent. Based on the information and testimony provided, the Board voted to dismiss the complaint in its entirety against Respondent.</i>
06-06	May 30, 2006	<i>On March 3, 2006, Mr. Michael John, a resident of the City of San Antonio, filed a complaint alleging a violation of the City of San Antonio Ethics Code. In his complaint, Mr. John alleged that, on March 4, 2004, Mr. Malcolm Matthews, the Director of the Parks and Recreation Department, failed to report a conflict of interest involving a member of the City Council. The Ethics Review Board of the City of San Antonio convened for a formal hearing on the 30th day of May 2006, to consider the complaint. The Ethics Review Board, based upon a preponderance of the evidence, voted unanimously to dismiss the complaint against Malcolm Matthews.</i>
06-07	May 30, 2006	<i>On March 3, 2006, Mr. Michael John, a resident of the City of San Antonio, filed a complaint alleging violations of the City of San Antonio Ethics Code. In his complaint, Mr. John alleges that, in his presentation to the City Council on March 4, 2004, Mr. Greg Gallaspy, Executive Director of the Paseo del Rio Association, failed to notify the members of the City Council that an economic interest would be given to Councilman Roger Flores and his family's business with the passage of the License Agreement between the City of San Antonio and the Association. Mr. John further alleges that Mr. Gallaspy failed to file the required disclosure form. The Ethics Review Board of the City of San Antonio convened for a formal hearing on the 30th day of May 2006, to consider the complaint. The Ethics Review Board, based upon a preponderance of the evidence, voted unanimously to dismiss the allegation that Greg Gallaspy violated Part D, Section 1, Persons Seeking Discretionary Contracts, of the Ethics Code of the City of San Antonio. The Ethics Review Board, based upon a preponderance of the evidence, voted unanimously to dismiss the allegation that Greg Gallaspy violated Part D, Section 2, Disclosure of Association with City Official or Employee, of the Ethics Code of the City of San Antonio. The Ethics Review Board, based upon a preponderance of the evidence, voted unanimously to dismiss the allegation that Greg Gallaspy violated Part D, Section 3, Disclosure of Benefit to City Official or Employee, of the Ethics Code of the City of San Antonio.</i>

Attachment A

Ethics Determinations – 2006 (Cont.)

06-08	May 30, 2006	<p><i>On March 3, 2006, Mr. Michael John, a resident of the City of San Antonio, filed a complaint alleging violations of the City of San Antonio Ethics Code. In his complaint, Mr. John alleges that Mr. Jack Hebdon, President of the Paseo del Rio Association, failed to disclose a possible financial impact on Councilman Roger Flores with the passage of the License Agreement between the City of San Antonio and the Association brought before the City Council on March 4, 2004. The Ethics Review Board of the City of San Antonio convened for a formal hearing on the 30th day of May 2006, to consider the complaint. The Ethics Review Board, based upon a preponderance of the evidence, voted unanimously to dismiss the allegation that Jack Hebdon violated Part B, Section 11, City Council Contract Personnel, of the Ethics Code of the City of San Antonio. The Ethics Review Board, based upon a preponderance of the evidence, voted unanimously to dismiss the allegation that Jack Hebdon violated Part B, Section 12, Persons Required to Report; Time to Report; Place to Report, of the Ethics Code of the City of San Antonio. The Ethics Review Board, based upon a preponderance of the evidence, voted unanimously to dismiss the allegation that Jack Hebdon violated Part D, Section 2, Disclosure of Association with City Official or Employee, of the Ethics Code of the City of San Antonio. The Ethics Review Board, based upon a preponderance of the evidence, voted unanimously to dismiss the allegation that Jack Hebdon violated Part D, Section 3, Disclosure of Benefit to City Official or Employee, of the Ethics Code of the City of San Antonio.</i></p>
06-09	July 11, 2006	<p><i>On May 31, 2006, Mr. Manual Macias, a resident of the City of San Antonio, filed a complaint alleging a violation of the City of San Antonio Ethics Code. In his complaint, Mr. Macias alleged that Ms. Diane Gonzales-Cibrian, the Board President of the San Antonio Development Agency (SADA), had a conflict of interest involving American Sunrise, an entity doing business with SADA. He also alleged she violated Section 140 of the City Charter, Prohibitions on Candidates for Office or Employment. The Ethics Review Board of the City of San Antonio convened on the 11th day of July 2006, to consider the complaint. Based on a preponderance of the evidence, the Board concludes that a violation of the Ethics Code of the City of San Antonio could not be ascertained and that the complaint should be DISMISSED.</i></p>

Attachment A		
Ethics Determinations – 2006 (Cont.)		
06-10	October 17, 2006	<p><i>Chris J. Varelas is a City of San Antonio Fire Department firefighter. On August 16th, 2006 he filed an Ethics complaint alleging that Assistant Fire Chief Alan Boozikee attended the Christmas party of city contractor Dailey-Wells Communications which took place in December 2004. Dailey-Wells was retained by the city to install and maintain the new police and fire radio communication system. Chief Boozikee has served as the city's representative in matters pertaining to this system. Mr. Varelas asserts that Chief Boozikee accepted the invitation to attend this event in violation of Section 2-45 of the City's Ethics Code, the provision which limits gifts that can be accepted from city contractors. In a meeting of the Ethics Review Board held on October 17, 2006, and based on the sworn submissions, the Board concluded that Chief Boozikee did not accept a benefit from Dailey Wells Communications as alleged by Mr. Varelas. Therefore the complaint against Chief Boozikee was DISMISSED.</i></p>
06-11	October 17, 2006	<p><i>Chris J. Varelas is a City of San Antonio Fire Department firefighter. On August 16th, 2006 he filed an Ethics complaint alleging that Assistant Fire Chief Alan Boozikee violated Section 2-45 of the City's Ethics Code, the provision which limits gifts that can be accepted from city contractors. On September 1st, 2006, Chief Boozikee alleged in a counter-complaint that Mr. Varelas's complaint was frivolous and not filed in a timely manner and asked for sanctions under Section 2-83 and Section 2-54 of the Ethics Code. In a meeting of the Ethics Review Board held on October 17, 2006, and based on the sworn submissions, the Board reached the following conclusions. To conclude that a complaint is frivolous, it must be established that the complaint was groundless and brought in bad faith, or groundless and brought for the purpose of harassment. In his complaint, Mr. Varelas alleged facts regarding Chief Boozikee's acceptance of a benefit from a city contractor which may have constituted a violation of the city's Ethics Code, depending on the value of the benefit. There was no evidence to indicate that Mr. Varelas was aware of the payment Chief Boozikee made to the host of the event. Accordingly, the board did not find that Mr. Varelas's complaint was groundless and therefore, did not find the complaint filed by Mr. Varelas to be frivolous as defined by Section 2-83. This portion of the counter complaint was DISMISSED. The timing of Mr. Varelas's complaint in relation to the alleged violation by Chief Boozikee and the disciplinary contacts between himself and Chief Boozikee indicate that Mr. Varelas' motive for filing the complaint may have been an attempt to circumvent any further disciplinary action by the Fire Department, and certainly it fails the test of timeliness. The Ethics Review Board finds that Mr. Varelas did not report the alleged act in a timely manner, in violation of Section 2-54 of the Ethics Code. The Ethics Review Board determined that the appropriate sanction for this untimely filing of the complaint to be a Letter of Admonishment signed by the Chairman of the Ethics Review Board and a referral for additional Ethics Code training. These sanctions were carried out.</i></p>

Attachment B

Ethics Advisory Opinions – 2006 (Ethics Review Board)		
Number	Date	Questions
019	May 30, 2006	<i>May an individual who is a former city employee prepare and submit engineering plans to the City less than two years after leaving city employment?</i>

Ethics Advisory Opinions – 2006 (City Attorney's Office)		
Number	Date	Questions
105	March 7, 2006	<i>May a city staff member accept the payment of expenses for an out-of-state trip paid for by a federal governmental entity?</i>
106	March 13, 2006	<i>May a city employee submit a response to a "Request for Proposal" (RFQ) offered by the city?</i>
107	June 7, 2006	<i>Can city employee accept free admission to a class offered by a city vendor that is not related to city duties?</i>
108	June 20, 2006	<i>May a city employee who is also employed as an adjunct professor for the Alamo Community College District (ACCD) process a street closure request from ACCD system?</i>
109	August 31, 2006	<i>Does the Ethics Code prohibit a former city employee from being hired by the city on a contract basis after he leaves city service?</i>
110	September 23, 2006	<i>May a spouse of an individual who has an ownership interest in business that contacts with the city serve on a city board that is more than advisory in nature?</i>
111	September 28, 2006	<i>May a member of the Historic Design and Review Commission (HDRC) work on a project in his regular course of non-city employment if that project will ultimately be presented to the HDRC? & May the member present the project for review to the HDRC?</i>
112	November 16, 2006	<i>May business owned by family members of a Zoning Commissioner seek and accept contracts with the city?</i>

Attachment C

Proposed Amendments to the Ethics Code – 2006

As an element of our annual report, the Ethics Review Board is charged to submit recommended changes to the Ethics Code and Campaign Finance Regulation. With one exception, the new ordinance adopted in January 2005 and modified by Council on March 2nd 2006, incorporated all of the changes/modifications to the Code recommended by the Ethics Review Board in its 2005 Annual Report. No additional changes or modifications are proposed although the Board still believes that the single recommendation that was not accepted deserves reconsideration by the Council.

Comments/Proposed Changes by City Attorney's Office in GREEN

CODE OF ETHICS

SECTION 2-45 GIFTS

(b) **Special Applications.** Subsection (a)(2) does not include:

- (12) lodging, transportation, or entertainment that the official or employee accepts as a guest and, if the donee is required by law to report those items, reported by the donee in accordance with that law, up to \$500 from a single source in a calendar year. {The ERB recommends elimination of the Section 2-45(b)(12) exception. The Mayor's Committee on Integrity and Trust in Local Government recommended a \$0 – 10 gift limit}

Attachment D

**Registered Lobbyists as of December 31, 2006
City of San Antonio**

ALLEN BOONE HUMPHRIES ROBINSON, LLP.

3200 SOUTHWEST FREEWAY, SUITE 2600
HOUSTON TX 77207-
Telephone: (713) 860-6408
Nature of Business: Law Firm
Registered: 2/14/2005

AT&T - EXTERNAL AFFAIRS

175 EAST HOUSTON
SAN ANTONIO TX 78205-
Telephone: (210) 351-5566
Nature of Business: TELECOMMUNICATIONS
Registered: 2/15/2006

BALTAZAR R. SERNA, JR.

120 VILLITA
SAN ANTONIO TX 78205-
Telephone: (210) 225-6700
Nature of Business: Attorney at Law
Registered: 1/10/1999

BOBBY PEREZ

600 NAVARRO SUITE 500
SAN ANTONIO TX 78205-
Telephone: (210) 581-5580
Nature of Business: ATTORNEYS AT LAW
Registered: 6/1/2005

BROWN, P.C.

112 E. PECAN, SUITE 1490
SAN ANTONIO TX 78205-
Telephone: (210) 299-3704
Nature of Business: LAW FIRM
Registered: 11/18/2004

CASTRO & KILLEN, P.C.

115 E TRAVIS ST SUITE 314
SAN ANTONIO TX 78205-
Telephone: (210) 220-1008
Nature of Business: ATTORNEY AT LAW
Registered: 8/23/2005

CHARLES P. EDENS

8634 CROWNHILL #2
SAN ANTONIO TX 78209-
Telephone: (210) 590-0161
Nature of Business: CONSULTANT
Registered: 9/19/2006

DONZE LOPEZ

231 BREES BLVD.
SAN ANTONIO TX 78209-
Telephone: (210) 829-4185
Nature of Business: Aggregates/Construction Materials
Registered: 4/14/1999

Attachment D (Cont.)

DRENNER & GOLDEN STUART WOLFF, LLP

301 CONGRESS AVENUE
AUSTIN TX 78701-
Telephone: (512) 404-2233
Nature of Business: REAL ESTATE DEVELOPMENT
Registered: 1/19/2006

EARL & ASSOCIATES, P.C.

111 SOLEDAD, # 1111
SAN ANTONIO TX 78205-
Telephone: (210) 222-1500
Nature of Business: ATTORNEY AT LAW
Registered: 1/17/1999

FRANCIS LAW FIRM

112 E. PECAN ST., #525
SAN ANTONIO TX 78205-
Telephone: (210) 222-1100
Nature of Business: LAW FIRM
Registered: 3/26/1999

FULBRIGHT & JAWORSKI, L.L.P.

300 CONVENT, STE. #2200
SAN ANTONIO TX 78205-
Telephone: (210) 270-7142
Nature of Business: ATTORNEY
Registered: 2/16/1999

KAUFMAN & ASSOCIATES, INC.

100 W. HOUSTON, SUITE 1250
SAN ANTONIO TX 78205-
Telephone: (210) 227-2000
Nature of Business: LAW FIRM
Registered: 2/11/1999

MARTIN & DROUGHT, P.C.

300 CONVENT ST., #2500
SAN ANTONIO TX 78205-
Telephone: (210) 220-1339
Nature of Business: LEGAL SERVICES
Registered: 1/6/2003

PAPE-DAWSON ENGINEERS, INC.

555 EAST RAMSEY
SAN ANTONIO TX 78216-
Telephone: (210) 375-9000
Nature of Business: Civil Engineering
Registered: 4/5/200

R.B. PABLOS P.C ATTORNEYS

314 E. COMMERCE, SUITE 600
SAN ANTONIO TX 78205-
Telephone: (210) 220-1888
Nature of Business: LAW FIRM
Registered: 3/9/2004

S. MARCUS JAHNS

4101 SWANS LANDING
SAN ANTONIO TX 78217-
Telephone: (210) 859-6113
Nature of Business: GOVERNMENT CONSULTING
Registered: 12/7/2006

Attachment D (Cont.)

STEVE EKLUND

922 ISOM ROAD SUITE 100

SAN ANTONIO TX 78216-

Telephone: (210) 525-9090

Nature of Business: BURY + PARTNER, INC. - ENGINEERS

Registered: 1/31/2006

SHELTON & VALADEZ

600 NAVARRO SUITE 500

SAN ANTONIO TX 78205-

Telephone: (210) 581-5580

Nature of Business: ATTORNEYS AT LAW

Registered: 6/1/2005

ZACHRY INC.

P. O. BOX 240130

SAN ANTONIO TX 78224-0130

Telephone: (210) 258-2662

Nature of Business: CONSTRUCTION SERVICES AND PROJECT DEVELOPMENT

Registered: 4/30/1999

Attachment E

2006 Ethics & Campaign Finance Training

2006 Ethics Training & Campaign Finance and Electronic Filing System Training

Ethics Code Training Series through the Office of the City Attorney and the Human Resources Department

Beginning in June 2006, the Office of the City Attorney and the Department of Human Resources implemented city-wide Ethics Code training for all 12,000 employees. The training includes a 17-minute video discussing the provisions of the code and illustrating its application through scenarios using volunteer actors from different city departments. A second version of the video was prepared using uniform personnel for the scenarios for use with SAPD and SAFD training sessions. An Ethics Code Handbook was also prepared and is distributed to each employee attending the training.

By the end of 2006, approximately 7000 city employees have participated in the training. All new incoming employees receive the training at the city's mandatory new employee orientation. The San Antonio Police Department officers will be receiving training through SAPD's weekly in-service trainings throughout 2007. Other training sessions will continue to be offered until the remaining employees have completed the training.

Other Ethics Training

Jan. 6, 2006;

Lobbyist Workshop

Jan. 6, 2006:

Campaign Finance Workshop at ITSD for electronic campaign finance filing system

Jan. 13, 2006:

Campaign Finance Workshop at ITSD for electronic campaign finance filing system

Jan. 30, 2006

Workshop for SAWS Engineers on Governmental Ethics

Feb. 3, 2006

Ethics Code Briefing for Council Aides

March 4, 2006

Municipal Leadership Institute - Orientation for Boards and Commissions members on Ethics Code, Open Meetings Act, and Parliamentary Procedure

May 12, 2006

Ethics Workshop at the Contract Services Training

May 22, 2006

Council Aide Training Workshop on Ethics Code, Open Meetings Act, Public Information Act

May 31, 2006

Neighborhood Action Department (NAD) Ethics Code Training

August 18, 2006

Candidate Workshop on Campaign Finance, City Ethics Code, Texas Election Code

October 21, 2006

Municipal Leadership Institute - Orientation for Boards and Commissions members on Ethics Code, Open Meetings Act, and Parliamentary Procedure

Dec. 12, 2006

Ethics Forms Workshop for department ethics liaisons

April 21, June 23, July 27, August 9, and Sept. 29, 2006

City Ethics Code Training Accredited for State Bar continuing legal education hours (MCLE) for City Attorney's Office

Attachment E (Continued)

2006 Other Training

Jan. 20, 2006

Boards and Commissions Liaisons Workshop on Open Records, Parliamentary Procedure

Feb. 14, 2006

Downtown Advisory Board on Parliamentary Procedure

March 6, 2006

City South Board Workshop on Open Meetings and Parliamentary Procedure

July 28, 2006

Open Records Liaison Workshop

Dec. 8, 2006

Open Records Workshop for Contract Services Training